

## Sintero QHSE Policy Statement

Intero Integrity Services is committed to providing high quality inspection, industrial, and environmental services which enable our customers to operate pipelines and industrial assets in a safe, well-maintained, and efficient manner; mitigate safety and environmental risks; and monitor and reduce emissions.

## Scope

This policy statement is intended for all employees, freelance workers, interns, and contractors of Intero Integrity Services B.V. and its worldwide affiliates. We also expect our business partners and suppliers to adhere to the contents hereof.

## Quality

In our service delivery, we aim for minimum downtime and maximum quality, accuracy, and efficiency. We comply with applicable QHSE laws, regulations, and policies as wel as respect customer requirements and specifications.

## **Health & Safety**

We use best efforts to prevent incidents, injuries, exposure to hazardous substances, or other harm to the health and wellbeing of employees, contractors, bystanders, and other third parties. We do so by having robust policies and procedures in place, performing specific risk assessments in consultation with employees and relevant third parties, and ensuring these are implemented and followed in practice.

#### Corporate Social Responsibility

We create social value with integrity by continuously finding a healthy balance in investing in the continuity of our organization, company processes, the people who work for or on behalf of us, staff members, and local communities. We comply with laws and regulations and (inter)national standards in terms of working conditions, land rights, human rights (including the prohibition of forced and child labor), the right to a living wage, and freedom of association.

# Sustainability & Environment

Our services enable customers to keep their assets wellmaintained, avoid leaks and spills, and reduce emissions; thus protecting the local environment and community. In our own business operations, we comply with applicable environmental laws and regulations and strive to minimize our impact on the environment and climate change.

## **Golden Rules**

We have expressed and communicated our efforts to ensure the safety of all stakeholders and minimize our impact on the environment through Intero's Ten Golden rules. Everyone working for or on behalf of Intero Integrity Services is expected to comply with these rules.



#### **Core Values**

We serve our clients with integrity and commitment, performing at the highest standards and acting in accordance with our core values.







Listening to Customers

Believing in Flexibility Striving for Excellence



Rienk de Vries <sub>CEO</sub>

Intero Integrity Services Tricht, The Netherlands, May 2023

