

# QHSE Policy Statement

## Quality

Intero Integrity Services is committed to providing high quality inspection, industrial, and environmental services which enable our customers to operate pipelines and industrial assets in a safe, well-maintained, and efficient manner, mitigate safety and environmental risks and monitor and reduce emissions. In our service delivery, we aim for minimum downtime and maximum quality, accuracy, and efficiency, in compliance with industry standards and customer requirements and specifications.

## Health & Safety

We use best efforts to prevent incidents, injuries, exposure to hazardous substances or other harm to the health or wellbeing of employees, contractors, bystanders, and other third parties. We do so by complying with applicable QHSE laws and regulations, implementing and following robust QHSE policies and procedures and performing specific risk assessments in consultation with employees and relevant third parties.

## Corporate Social Responsibility

We create social value with integrity by continuously finding a healthy balance in investing in the continuity of our organization, company processes, the people who work for or on behalf of us, staff members, and local communities. We comply with laws and regulations and (inter)national standards in terms of working conditions, land rights, human rights (including the prohibition of forced and child labor), the right to a living wage, and freedom of association.

## Sustainability & Environment

Our services enable customers to keep their assets well-maintained, avoid leaks and spills, and reduce emissions; thus protecting the local environment and community. In our own business operations, we comply with applicable environmental laws and regulations and strive to minimize our impact on the environment and climate change.

## Golden Rules

We have expressed and communicated our efforts to ensure the safety of all stakeholders and minimize our impact on the environment through Intero's Ten Golden rules. Everyone working for or on behalf of Intero Integrity Services is expected to comply with these rules.



## Core Values

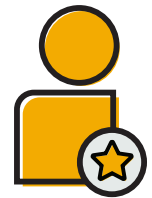
We serve our clients with integrity and commitment, performing at the highest standards and acting in accordance with our core values.



Listening to Customers



Believing in Flexibility



Striving for Excellence

Obviously, we strive to continuously improve our QHSE management systems

## Scope

This policy statement is intended for all employees, freelance workers, interns, and contractors of Intero Integrity Services B.V. and its worldwide affiliates. We also expect our business partners and suppliers to adhere to the contents hereof.



Rienk de Vries  
CEO

Intero Integrity Services  
Tricht, The Netherlands, June 2023