



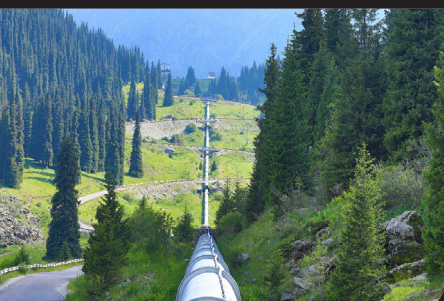
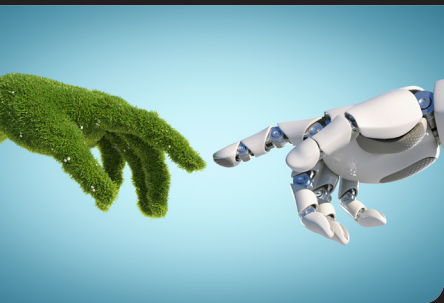
Get to Know Our Space

The Inside Story for Potential New Employees

Success Brings Its Own Challenges

In recent years, Intero has expanded its global organization through a process of careful staff selection and acquisitions.

The need for more specialists to serve our clients is growing and our company has recently announced a recruitment program aimed at finding more people who will take Intero forward to meet the challenges that lie ahead.





Heritage & Ownership

Intero has a rich history, celebrating our 35th anniversary in 2020. Until 2017, the company was part of A. Hak, a pipeline construction contractor in the Netherlands, and was called A. Hak Industrial Services. In 2017, First Reserve, a private equity firm focusing on the energy sector, acquired A. Hak Industrial Services and rebranded the company as Interio Integrity. Under the new ownership, investments were made in technology development, professionalizing the company, and acquisitions to expand our service portfolio, international footprint, as well as accelerate global growth.

Our Services

Interio Integrity is an international company with three main service lines:

Inspection Services

We are a leading provider of advanced, innovative inspection services for challenging pipelines, furnaces, and storage tanks. We focus on providing solutions where others can't for challenging applications.

Industrial Services

We provide a wide range of nitrogen-related industrial cleaning services, including reactor cooling, system purging, furnace cleaning and (environmentally friendly) chemical cleaning solutions.

Environmental Services

We are recognized as a leading provider of emission reduction, energy saving, and pipeline integrity services that support customers realizing their environmental and sustainable ambitions.

What Drives Us

We want to be the global leader in innovative inspection, industrial, and environmental services that support the energy industry to optimize asset space efficiently, utilize natural resources responsibly, and maximize safety.

We are the leading company for keeping oil, gas, and petrochemical facilities clean, safe, well-maintained, and highly productive. As the go-to service provider worldwide for complex pipeline, infrastructure, and environmental challenges; our services continue to set the gold standard.

We deliver the right solutions, whenever and wherever they're needed, to maximize asset availability. Turnkey. Innovative. Optimized. We know our customers' space, and we care passionately about delivering excellence.

A Global Company Providing Career Development Opportunities

Intero operates via offices in twenty countries across the globe with our headquarters based in the Netherlands. From these offices, projects are executed locally and in surrounding countries.

Our global infrastructure is comprised of diverse teams from multiple nationalities and cultures. Employees are frequently exchanged between offices and provided the opportunity to travel and work temporarily or even permanently in another country. Our international organization has expanded rapidly through organic growth as well as acquisitions and provides an exciting and dynamic environment with many career development opportunities.

Values That Drive Our Culture

At Intero, we live and breathe three important core values that tell you how we communicate, interact, and what kind of company we want to be.



Believing in Flexibility Striving for Excellence Listening to Customers

Working for Intero Contributes to a Safe and Clean World

Our clients operate critical, high-risk infrastructure in the energy sector. Our service portfolio as well as innovation and technology programs are focused on supporting our clients to reach their objectives. Working for Intero means contributing to make the world a cleaner and safer place to live.

Our Commitment to Innovation and Technology Development

Intero operates two Research and Development (R&D) Centers (Netherlands and Canada) focusing on high-tech developments for the inspection of challenging industrial assets such as pipelines and storage tanks. All of our inspection systems and data analysis software applications are developed in-house.

Our R&D teams continuously develop and improve state-of-the-art ultrasonic, magnetic flux, laser sensing, and video imaging technologies to obtain the most comprehensive and accurate data. For the deployment of these technologies, we engineer and develop innovative robotic systems. Our software development team supports R&D with smart data-visualization technologies used to provide efficient and accurate processing and interpretation of data.

R&D engineers working for Intero are involved in all phases of project development from concept to design, development, testing, and field implementation-commercialization. A truly dynamic, exciting, and international high-tech environment!



A Great Place to Work

People are our most important assets. Our employees deliver our services, directly interact with our clients, and work on important innovations that contribute to critical industry challenges. In order for our employees to reach their full potential, we provide a stable and stimulating work environment. We encourage all Intero employees to develop themselves and make optimal use of their talents. That's why we have regular performance reviews, talent and succession planning and training, as well as (management) development programs.

In addition, we value a positive team culture and engage in initiatives that contribute to making our company a great place to work; such as team-building activities, celebrating successes, joint lunches, stimulating sporting activities, free fruit at work, and more.

Starting Your Employee Journey at Intero is Exciting

You will receive a welcome package and tailor-made onboarding program including introductions to your department and direct colleagues as well as the entire company. We will support you in developing relations at Intero and, depending on the role, we assign a coach to bolster your success.



Corporate Social Responsibility: Giving Back to the Community

As a company, we are committed to helping solve social problems where we can. We take initiatives on both global and local levels to give back to communities.

In 2021, we started supporting the Shelter Suite foundation which provides immediate shelter to the homeless, while using upcycled materials and providing jobs. In addition to donating to Shelter Suites, we support assisting the homeless everywhere our offices are located.



With our local teams, we support initiatives such as (beach) clean up day, distributing grocery bags for Feed The Needy Campaigns, the Ride for Heart sponsorship, and more.



Intero Integrity Services
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We
know
your
space